# University Policy 200:21 CONFLICT OF INTEREST

Responsible Administrators: Vice President of Administration/ Provost

Responsible Office: Office of Human Resources

Originally Issued: August 2006
Revision Date: January 2013
Authority: Office of the President

#### Policy Statement

It is the policy of Claflin University to promote a work environment of honesty, loyalty, high moral standards, and exemplary work ethics. The University's objective is to foster a professional work and learning environment by educating employees concerning Conflict of Interest and how it affects employment, community relations, and the reputation of the University. This policy will set the guidelines for the recognition and prevention of a conflict of interest.

#### Statement of Purpose

This policy establishes guidelines to protect the integrity and rights of the University. It recognizes the significance of interactions and supports and encourages employee's participation in research, publications, external organizations, community activities, collaboration with other institutions, and professional and personal endeavors. Employees are expected to perform their

authored and students are required to use them for classes being taught by

## UNIVERSITY RESPONSIBILITY

The University reserves the right to apply disciplinary action, including termination, for violation of this policy.

### OTHER RELATED POLICY

Nepotism

